	Description	N/A	\checkmark	Notes
1.	Temporary sick-leave benefits			
2.	Pension benefits			
3.	Health insurance benefits			
	a. dental			
	b. extended care			
	c. vision care			
4.	Professional development			
5.	Parking at office			
6.	Dues for membership in professional associations			
7.	Expenses related to the intern architect program (dues, examination expenses)			
8.	Other			