	Description	N/A	\checkmark	Notes
1.	Identify key leaders/employees			
2.	Hire new talent and expertise			
3.	Provide opportunities for continuing education			
4.	Provide opportunities for leadership			
5.	Establish a meaningful performance evaluation system to monitor and foster ongoing development through:			
	a. coaching			
	b. review			
	c. feedback on performance achievements and performance gaps			