	Description	N/A	\checkmark	Notes
1.	Select a successor or successors			
2.	Provide prospective successors with a transition period to management and ownership which involves:			
	a. management training			
	b. leadership development			
	c. orientation before taking ownership			
	d. professional development to achieve the stature of a senior partner			
	e. the introduction of successors to clients and other external business contacts			